

Cynthia D.J. Sabenorio

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Program Manager

My combined experience as development, SQA, program, and project manager makes me uniquely qualified and exceptionally credible as an innovative team leader to drive delivery of software products.

Key strengths:

- 15+ years of Software Management Experience, full SDLC
- Clearly communicating technical and business issues to team, customers & executives
- Building consensus with diverse, cross-functional stake holders
- Developing realistic, practical schedules in agile and waterfall environments to reduce risk and build teams
- Successfully releasing complex commercial software products
- Leading geographically disbursed, multi-cultural teams
- Certified Scrum Master with BS-CS
- UNIX • Windows • Mac • Android • MS-Office + Project • SQL

Professional Experience

Sabenorio Consulting, Castro Valley, CA **2009 - Present**
Program Manager - Consulting

- Full responsibility for Accounting & IT of small consulting practice
- ProMatch; team leader of team of ~25 providing training workshops, coaching & technical support
- Project Management of residential rehab and sale
- Next Issue Media; Customer support & QA for Android App w/web back-end

Sun Microsystems, Inc., Menlo Park, CA **2000 - 2009**
Software Development Manager, Solaris Operating System Software

- Delivered major features into Solaris 9, 10, and 11/Open releases including:
 - SATA framework and 5 hardware specific drivers
 - Layered Driver Interfaces to support modular code between kernel and devices
 - Device File System (devfs) to manage attached/detached devices
 - Fair Share Scheduler to allocate CPU time based on shares instead of priority
- Leadership of full Software Development Life Cycle
 - Requirements analysis, functional specification, documentation
 - Development /coding, test, performance
 - Regular bug triage and customer escalations
 - Alpha/beta programs and support, partner programs
 - Post-release support training, end-of-life/obsolescence.

Sun Microsystems, Inc. - continued

- Managed Software Development and Quality Assurance Engineers
 - Up to 18 direct reports on multiple, simultaneous projects
 - Engineers were located both locally and remotely including international - UK, Ireland, China, India, Czech Republic, Canada, US (various sites)
 - Varied experience; college interns through PhDs
 - Career coaching through regular communication and formal performance reviews.
- Customer & Third Party & Vendor Engagements

Informix Software, Inc., Menlo Park, CA **1996 – 2000** (company acquired 2001)

Senior Software Development Manager

Senior Program Manager

Project Manager,

Software Development Manager, Quality Assurance

- Program Manager for iSell & iReach products
- Program Manager for Third Party Relationships; ERP partners & Benchmarks
- Program Manager for 7.30 Informix Server release (Database)
 - Anticipated and solved problems through exceptional communication and trust
 - Coordinated schedules, status and dependencies between groups/companies
 - Drove decisions based on understanding of business and technical tradeoffs
 - Internationally disbursed teams; US (various), India, Germany
- SQA Manager
 - Built and managed team to deliver sustaining releases of Informix Server
 - Proprietary test tools; development and Maintenance
 - Procured and coordinated off-site test resources

Multidata Corporation, San Jose, CA (company dissolved in 1996)

Business Applications for the Life Insurance Industry

Manager, Software Quality Assurance

Software Publishing Corp., Santa Clara, CA (company acquired in 1996)

Consumer and Small Business PC Software (Harvard Graphics, Professional Write)

Manager SQE Labs

Senior Software Quality Assurance Engineer

Education

CSM 2012 – Certified Scrum Master training and certification

PMP – study towards, but not certified

BSCS - California State University, Hayward/East Bay

Course work divided between California State University, Hayward and University of California, Berkeley (EECS)

Various professional seminars and classes – Silicon Valley Agile Group